

When You Can Make Changes

Other than during the annual open enrollment period, you may make changes to your coverage/participation only if you experience

Change in number of

dependents including: birth, adoption, legal guardianship, or death of a dependent child.

- Change in employment status including: the start or termination of employment by you, your spouse, or your dependent child.
- Change in work schedule including: an increase or decrease in hours of employment by you, your spouse, or your dependent child that affects eligibility for benefits.
- Change in a child's dependent status including: newly satisfying the requirements for dependent child status or ceasing to satisfy them.
- Change in